

THE BLACKFEET TRIBE

OF THE BLACKFEET INDIAN NATION

P. O. Box 850

BROWNING, MONTANA 59417

EXECUTIVE COMMITTEE

EARL OLD PERSON, CHAIRMAN
ARCHIE ST. GODDARD, VICE-CHAIRMAN
LEE WILSON, SECRETARY
ELOUISE C. COBELL, TREASURER

TRIBAL COUNCIL

EARL OLD PERSON
ARCHIE ST. GODDARD
LEE WILSON
LANE KENNEDY
DAN BOGGS
ROBERT "SMOKEY" DOORE
JOHN MURRAY
GEORGE KICKING WOMAN
CHARLES DEROCHE

R E S O L U T I O N

NUMBER: 215-84

- WHEREAS: The Blackfeet Tribal Business Council is the duly constituted governing body within the exterior boundaries of the Blackfeet Indian Reservation, organized pursuant to Section 16 of the Act of June 18, 1934 and amendments thereof, and
- WHEREAS: The Blackfeet Tribal Business Council has been organized to represent, develop, protect and advance the views, interests and resources of the Blackfeet Indian Reservation, and
- WHEREAS: The Blackfeet Tribal Employment Rights Office (BTERO) was created to enhance employment on, and near, the Blackfeet Indian Reservation by enforcing the Blackfeet Tribe's Indian Reference regulations, and
- WHEREAS: Funding for the operation of the BTERO is generated, in part, from a TERO fee that has been assessed upon contractors contracting on the Reservation; however, it is now the desire of the Blackfeet Tribal Business Council to amend the TERO Fee authorization to include oil and gas permittees as well as other employers doing business on the Blackfeet Indian Reservation, now
- THEREFORE BE IT RESOLVED: That the Blackfeet Tribal Business Council does hereby amend its Resolutions numbered 98-76, 16-77 and 17-79 to include the following clarification regarding the TERO Fee:
- An Employment Rights Fee, to raise revenue for the operation of the Blackfeet Tribal Employment Rights Office (BTERO) is hereby imposed as follows:
- a. Every covered construction contractor shall pay a one-time fee of one-half of one percent (.005) of the total amount of the contract. With prior approval of the Blackfeet Tax Commission, the contractor may pay the fee in installments over the course of the contract.
 - b. Every covered oil and gas permittee shall pay an annual fee of one-half of one percent (.005) of the total payroll of the permittee and all of its contractors and subcontractors employed on the reservation on any activity connected with the well or wells drilled pursuant to the permit. Prior to commencing work on the reservation, the permittee shall pay a fee equal to one-half of one percent (.005) of the estimated payroll on the permit through completion of the drilling phase. At the completion of the drilling phase, the permittee shall file a report with the Blackfeet Tax Commission that shows actual payroll through completion of the drilling phase. The permittee shall pay

any amount owing if the actual payroll was greater than the estimated payroll, and shall apply for, and receive, a rebate if the actual payroll was lower than the estimated payroll. For all payroll amounts paid after completion of the drilling phase by the permittee or its contractors and subcontractors, the permittee shall pay an annual fee of one-half of one percent (.005) on such payroll amounts. Such fee shall be paid annually on the payroll amounts accrued during the prior calendar year.

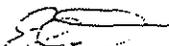
- c. Every covered employer, other than a construction contractor or oil and gas permittee, with twenty or more employees or gross sales of \$100,000 or more annually shall pay an annual fee of one-half of one percent (.005) of the annual payroll of the employer. This fee shall not apply to education, health or non-profit organizations or to agencies of tribal, county, state, federal or other government.
- d. Unless otherwise indicated, an employer is covered by this section if it is subject to the requirements of the BTERO ordinance and regulations.
- e. The Blackfeet Tax Commission shall be responsible for collection of all TERO fees imposed by this section. The Commission shall establish such rules and regulations as are necessary to insure a fair and timely collection of the fee. To the extent practicable, the Commission shall coordinate the collection of the TERO fee with other tax collection activities so as to minimize the administrative burden imposed on employers. BTERO fees collected shall be placed in a special account by the Tribal Treasurer, and subject to approval by the Tribal Business Council, shall be expended by the BTERO to carry out its responsibilities as set out in tribal ordinances and regulations.

TEST:

THE BLACKFEET TRIBE OF THE BLACKFEET
INDIAN RESERVATION



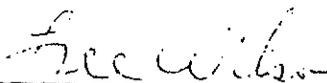
Secretary



Chairman

CERTIFICATION

hereby certify the foregoing resolution was adopted by the Blackfeet Tribal Business Council in duly called, noticed and convened Regular Session assembled the 1st day of March, 1984, with (9) members present to constitute a quorum; with a vote of (9) for, (0) against, and (0) abstaining.



Secretary
Blackfeet Tribal Business Council